

(7/20/09 Draft – Cfitz)

Legislation:

Career Interest Inventories

“HB 1400 Sec.23 – A new section to chapter 15.1-21 of the ND Century Code is created and enacted as follows: Career Interest Inventory. A school district shall administer to students, once during their enrollment in grade seven or eight and once during their enrollment in grades 9 or 10, a career interest inventory recommended by the department of career and technical education and approved by the superintendent of public instruction.” (Effective Date: August 1, 2009)

Career Interest Inventories Recommended by North Dakota Department of Career and Technical Education submitted to ND DPI week of 7/20/09:

1. **Interest Profiler** – (Grades 8 or 10, free to ND schools) The Interest Profiler helps individuals identify work-related interests, acquire self-knowledge about their vocational personality type, and develop career awareness of matching occupations. The Interest Profiler is appropriate for users 14 years of age or older with eighth grade or higher level reading skills. Most participants can complete the Interest Profiler and print the results within 15 to 20 minutes. The results can be saved to the on-line Student Portfolio. The Interest Profiler is also available in Spanish. The Department Of Labor designed the Interest Profiler to be compatible with the work of John L. Holland and has been tested to be valid and reliable.

This interest assessment is available through the state’s career information delivery system (CIDS), <http://www.RUReadyND.com>, and matches interests to occupations based on the **Holland Codes** as well as the **16 Career Clusters**. The interest assessment can also be accessed through the O*NET website at <http://www.onetcenter.org/IP.html>.

2. **Career Clusters Interest Survey** – (Grades 8 or 10, free) For use with the National and ND **16 Career Clusters**; the survey is found at <http://www.careerclusters.org/ccinterestsurvey.php> and may be printed for educational use. An on-line version of the Career Cluster Interest Survey called the “Cluster Finder” can also be found at <http://www.RUReadyND.com>

(The remaining inventories are available for a fee.)

3. **ACT EXPLORE (grade 8) and ACT PLAN (grade 10)** – Both of these assessments are achievement tests that include an interest inventory. **EXPLORE is used at grade 8** (and focuses on preparing for high school studies) and **PLAN at grade 10** (with a focus on planning and preparing for college and the workplace).

These interest inventories help students explore personally relevant career options. Students can explore occupations and academic courses in line with their preferences for common, everyday, activities involving data, ideas, people, and things. Both inventories provides scores on **six scales that parallel John Holland’s six types** of interests and occupations. Scores are linked to career options on the **World-of-Work Map**, which has 26 career areas arranged into 12 regions. For ordering information, go to www.act.org.

4. **COPS Interest Inventory** (grades 8 or 10) The COPS Interest Inventory consists of 168 items, providing job activity interest scores related to the **14 COPSsystem Career Clusters**. Each Cluster is keyed to high school and college curriculum, as well as current sources of occupational information. Find information at <http://www.edits.net/career.html> For information regarding validity and reliability see <http://www.edits.net/N-assess.html>
5. **COPS II - Intermediate Inventory** (grades 8 or 10) Find information at <http://www.edits.net/career.html> The COPS II provides a measure of interests based on knowledge of school subjects and activities common to students in the fourth grade and up, and is appropriate for elementary and middle school

students, as well as older students with reading or academic difficulties. Scores are related to the **14 COPSsystem Career Clusters**.

6. **COPS-PIC** (grades 8 or 10) Find information at <http://www.edits.net/career.html> The COPS-PIC illustrates a variety of occupational activities, using realistic pictures of people in non-stereotyped roles. **This form of the COPS was designed to help assess younger students, students with reading or language difficulties and individuals with low academic or career motivation.** Scores are related to the **14 COPSsystem Career Clusters**. This inventory is also appropriate for adults with lower or no reading ability as well as non-English speaking examinees.
7. **Self Directed Search Form R** (grade 10) - (Formerly known as the Strong Campbell Interest Inventory) This inventory is based on **John Holland's RIASEC codes**. Take the inventory on-line at <http://www.self-directed-search.com/> For ordering paper/pencil version – see www.parinc.com For reliability, validity information see: http://eric.ed.gov/ERICWebPortal/custom/portlets/recordDetails/detailmini.jsp?_nfpb=true&_ERICExtSearch_SearchValue_0=ED065524&ERICExtSearch_SearchType_0=no&accno=ED065524
8. **IDEAS Self-scored Assessment** (grades 8 or 10) This inventory is based on **RIASEC (Holland) codes** and is appropriate for junior high through high school; an adult version is also available. For information see: <http://www.pearsonassessments.com/tests/ideas.htm>
9. **JOB-O Enhanced** (Grade 8) This inventory is designed to work best with 7th through 10th grade populations; it may be used above or below that level according to the abilities and needs of students. After completing the assessment, students match their responses with **occupational families**, as well as with specific occupations within each family. For information see: <http://www.cfkr.com/> Reliability and validity information is readily available.
10. **JOB-O-A** (Grade 10) This career planner provides students with the tools to make a self-assessment of their interests, work skills and work values. After completing the assessment, students match their responses with **occupational families**, as well as with specific occupations within each family. For information see: <http://www.cfkr.com/> Reliability and validity information is readily available.
11. **Kuder Career Search** (Grades 8 or 10) The Kuder Career Search with Person Match aligns top interests with the **sixteen career clusters** into an easy to read [report](#). For product and ordering information see: www.kuder.com For information regarding reliability and validity see: <http://jca.sagepub.com/cgi/content/abstract/12/3/285>
12. **Harrington O'Shea Career Decision-Making System (CDM)** – (Level I for grade 8 {or low-level readers}, level II for grade 10) The Harrington reports scores in **six interest areas** (Crafts, Scientific, Arts, Social, Business, and Office Operations). For information see: <http://www.pearsonassessments.com/cdmr.aspx>
13. **Career Matchmaker** (grades 8 or 10) Part of “Career Cruising”, a suite of online career guidance and planning tools. Matchmaker utilizes the **16 Career Clusters** in reporting results. <http://www.careercruising.com/Public/ProIndex.aspx>